

## Department of State Growth Statement of Duties

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<b>Position Title:</b>	Resource Economist
<b>Position number:</b>	372978
<b>Award/Agreement:</b>	Tasmanian State Service Award
<b>Classification level:</b>	Band 7
<b>Division/branch/section:</b>	Forest Practices Authority
<b>Location:</b>	South
<b>Employment status:</b>	Full time, Fixed Term
<b>Supervisor:</b>	Chief Forest Practices Officer

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### Forest Practices Authority

The Forest Practices Authority (FPA) is the independent statutory authority responsible for forestry regulation on Crown and private lands. The role of the FPA is to foster responsible industry self-management and compliance with the requirements of the Forest Practices Act and the Forest Practices Code through an emphasis on the provision of expert advice, the development of planning tools, training and research. The FPA employs a number of specialists in natural and cultural values, whose role is to provide expert advice and carry out research associated with the provisions of the Forest Practices Code. The FPA also has statutory requirements that include the production of an annual report, and a State of the Forests report every 5 years. The provision of advice to industry and the generation of reports that are useful to government and the wider community relies heavily on information technology systems and expertise.

The FPA's website ([www.fpa.tas.gov.au](http://www.fpa.tas.gov.au)) provides more information.

### Position Objective

To improve the collection, analysis and consideration of forestry economic and related social data to facilitate greater cost-benefit analysis in environmental decision making within the Forest Practices System, consistent with the objectives of the Forest Practices Act 1985 and the roles and functions of the Forest Practices Authority (FPA). Development of strategic economic and related social advice to the FPA to augment existing environmental advisory services, and in this context, manage the planning, resourcing and delivery of strategic initiatives relevant to the provision and consideration of economic and related social data.

## Major Duties

- Take the lead in undertaking complex strategy, policy and project development in relation to economic and related social data underpinning delivery of the Forest Practices System, supported by relevant research, investigation and analysis and deliver authoritative advice within a cost-benefit framework. The planning and execution of consultation with industry stakeholders is a key aspect of this activity.
- Plan, design and manage the delivery of projects using appropriate management tools and techniques to ensure milestones are achieved and outcomes delivered on time and budget. Resource utilisation may include the engagement and monitoring of service levels provided by external consultants where appropriate.
- Prepare official correspondence and high level briefings, reports and submissions in accordance with the Authority's agreed standards of practice. This may include the preparation of responses for government and inter-governmental inquiries and replies to Ministerial and stakeholder requests for information about FPA strategies.
- Establish and build productive working relationships with key industry and other stakeholders, both to inform project prioritisation, and to ensure that the Authority's broad interests are appropriately represented in external and inter-governmental negotiations, forums and working parties. This may involve representing the Authority at meetings, forums, working parties and inter-governmental committees.
- Lead and engage team members by identifying opportunities in the areas of social and economic analyses, in the context of environmental decision making, to advance the quality of research output, profile and policy advice to the FPA. This is facilitated through coordinating team discussions and trialling innovative practices consistent with the Authority's objectives.

## Scope of Work: (Responsibility, Decision-Making and Direction Received)

The incumbent is responsible for providing leadership and direction to staff and consultants/contractors undertaking economic and related social data collection, collation, analyses and projects, relevant to the roles and functions of the Forest Practices Authority and the objectives of the Forest Practices Act 1985. The incumbent is responsible for the development and management of effective policy and practices relating to the collection, collation, and analyses of data and prioritisation of projects to deliver quality economic and related social policy advice to the Forest Practices Advisory Council, Chief Forest Practices Officer (CFPO) and the Board of the Forest Practices Authority. The incumbent will be a senior representative of the FPA.

The incumbent operates under the broad policy control and strategic direction of the CFPO and is expected to exercise a high level of initiative, autonomy and independent professional judgement to resolve complex matters and determine and manage compliance and investigative processes.



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## **Selection Criteria (Knowledge and Skills):**

The Department of State Growth insists on a collaborative and consultative approach, especially involving integrity, respect and openness in dealing with others and believes teamwork, effective communication and professionalism are essential in achieving higher quality outcomes.

1. Demonstrated high level knowledge of economics in the environmental / resources sector in the context of broader natural resource management.
2. Understanding, or ability to rapidly gain understanding of the legislative, policy, administrative and business operating environment of the forestry sectors in Tasmania.
3. Proven research, conceptual, analytical and judgement skills, including the ability to provide sound analysis of economic and related social issues, together with authoritative advice and recommendations within a cost-benefit framework and to exercise sound judgement in developing collaborative solutions.
4. Demonstrated high-level project management skills, including the management of consultancies and project teams.
5. Demonstrated high-level oral and written communication, interpersonal, team and people management skills, together with proven ability to build effective team and network relationships, across industry and other state, federal and local government agencies.
6. Demonstrated capacity and proven experience to plan, organise, schedule and deliver own outputs and that of a small team, to be flexible and adaptive and to provide high quality initiative and leadership in an environment of change.

## **Position Requirements**

### ***Pre-employment***

- *Nil*

### ***Essential***

- *Bachelor's degree or equivalent qualification in Economics*

### ***Desirable***

- *A minimum of five years' experience in the field of resource economics.*
- *Demonstrated understanding of natural resource management principles.*
- *A current driver's licence.*



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## Working at State Growth

The Department of State Growth works to grow our economy and provide opportunities for all Tasmanians. We provide support and strategy advice in relation to key economic drivers including energy, industry sectors, resources, regulation and infrastructure. We support the delivery of a range of public services and have a strong focus on investment attraction and the development of innovative strategies that drive state growth.

The [Department's website \(http://www.stategrowth.tas.gov.au/\)](http://www.stategrowth.tas.gov.au/) provides more information.

State Growth aims to attract, recruit and retain people who will uphold our values and are committed to building a strong values based culture. Our values and behaviours reflect what we consider to be important, that is

*Our people* who are at the heart of the organisation; *our decisions* which are based on sound principles; and *our clients* who are at the centre of what we do.

We have the **Courage to Make a Difference** through:

- **Teamwork** – our teams are diverse, caring and productive
- **Respect** – we are fair, trusting and appreciative
- **Excellence** – we take pride in our work and encourage new ideas to deliver public value
- **Integrity** – we are ethical and accountable in all we do

We value diversity and promote an inclusive workplace, recognising individuals for their unique characteristics, background, experiences, knowledge, skills, values and perspectives.

We are committed to high standards of performance relating to Workplace Health and Safety and all employees are expected to participate in maintaining safe working conditions and practices.

All employees are responsible for ensuring that the standards of behaviour and conduct specified in the State Service Principles and Code of Conduct are adhered to (*State Service Act 2000*). These can be located at [State Service Management Office \(www.dpac.tas.gov.au/divisions/ssmo\)](http://www.dpac.tas.gov.au/divisions/ssmo)

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