



## **Roading Manager**

<b>BUSINESS UNIT</b>	Harvesting and Marketing
<b>REPORTS TO</b>	Forest Engineering Manager
<b>NO. OF DIRECT REPORTS</b>	None
<b>KEY RELATIONSHIPS</b> <ul style="list-style-type: none"><li>○ <b>INTERNALLY</b></li><li>○ <b>EXTERNALLY</b></li></ul>	<p>Roading team Harvest Operations team Supply chain team Commercial Team Tree Crop Team Risk Team</p> <p>Harvesting &amp; Roding contractors Suppliers Consultants Traffic management contractors</p>

### **Job Purpose:**

To plan and manage roading operations to support the harvest plan and maximise stumpage, ensuring infrastructure is safe, environmentally compliant and maintained throughout harvesting and post harvesting operations, whilst minimising the impact of infrastructure on the plantable area.

### **Key Accountabilities:**

#### **1. Contractor Management**

- Plan and manage repair and maintenance work undertaken by contractors on both sealed and unsealed permanent roads, including bridges.
- Monitor and manage contractor performance to contract specifications
- Ensure best value contract rates to Forest Owner
- Ensure that health & safety and environmental practices meet best practise guidelines
- Work with contractors and TL staff to ensure appropriate equipment is deployed

## **2. Operational Management and Planning**

- Ensure HA's are engineered to minimum workable specifications, taking into consideration environmental requirements, cost alternatives and woodflow impacts.
- Manage timely post harvest tasks to meet best practice guidelines
- Work with Harvest Managers to plan work to meet woodsupply requirements, crew disposition and handover specifications to Treecrop
- Set standards such that target no reworks
- Manage metal supplies and application

## **3. Financial Requirements**

- Monitor and manage roading costs to maximise stumpage and hold costs to budget
- Assist in reporting against plan and budget on a quarterly basis

## **4. H&S and Environment**

- Monitor and enforce compliance to legal compliance standards
- Manage road construction and infrastructure to enhance safety
- Contribute to TL's goals for HS&E targets
- Ensure all accidents or near misses are reported in accordance with TL reporting procedures.
- Actively promote and participate in health and safety activities in the workplace.
- Ensure Contractor's follow their H&S Self Management Plan. Report and manage non-compliance.
- Assist in fire & emergency response as and when required, including participating in fire duty and coordination of fire and emergency response on behalf of TL.
- Contribute to the effective management of environmental issues for TL.
- Review H&S aspects of the roading network regularly and suggest improvements.

## **5. Any other duties as may be agreed from time to time**

### **Key Competencies**

- Understanding of road safety design
- Basic quarry operations and hazards
- Harvest planning and management
- Able to prepare prescriptions and execute operational plans
- Analytical skills
- Experience in contract management
- Excellent builder of relationships