

Environmental Forester

Hancock Forest Management (NZ) Ltd

May 2018

Location	Tokoroa
Reporting to	Environmental Manager
Number of reports	Nil
Approximate budget control (\$)	TBC
Key service recipients	Environmental Manager Regional Managers Harvesting Team Forestry Team Engineering Team

Role Purpose

To ensure that all environmental aspects of the Tiaki and Taumata Central region operations are managed to best practice standards.

Accountabilities		Routine Tasks
1.	Manage systems to ensure compliance with environmental legislation	Manage process to ensure resource consents required for planned operations are obtained in a timely manner to avoid delays to operations. Provide training and assistance to operational staff to ensure consent compliance is maintained and potential non-compliances identified in a proactive manner. Manage processes to comply with the Heritage NZ Te Pouhere Taonga Act when operations may impact on historic sites.
2.	Manage programme to maintain Environmental Certification	Assist with programme to maintain third party certification (FSC and PEFC) including audits and close out of corrective actions arising. Assist with maintaining and improving environmental systems to meet FSC and PEFC requirements
3.	Provide leadership in Environmental Performance	Contribute as required to development and implementation of the Environmental Strategy, work programme and Environmental Management Systems. Provide advice/training to operational staff. Undertake benchmark monitoring of operations as required.

4.	Engage with local bodies to seek practical local government regulation of forestry operations.	Review any proposed new local government policies, plans and strategies, and manage submissions and appeals as required.
5.	Maintain relationships with external stakeholders	Undertake engagement with key stakeholders to establish and maintain relationships
6.	Manage stewardship projects and biodiversity impacts	Develop and manage stewardship projects in OTPP Forests. Provide guidance to operations staff to manage potential impacts of operations on biodiversity, including implementation of relevant industry guidance.
7.	Manage environmental budgets	Assist with development of annual environmental budgets and manage costs within budget.

Competencies

Core Competencies	Details
Business Acumen	Understands and applies general business management principles and practices.
Teamwork	Works co-operatively with others to achieve organisational goals and strategies.
Customer Commitment	Discovers, understands and takes personal responsibility to meet external and internal customers' needs and considers the impact of all activities to the customer.
Communication	Communicates (verbal and written) and interacts effectively with others in a wide range of situations. Attains positive outcomes through influencing skills.
Openness to Change	Adapts and works effectively in a changing environment.
Analysis and Decision Making	Secures a variety of written information and identifies key issues and relationships. Takes or recommends a course of action.
Continuous Performance Improvement	Finds creative and new solutions and manages the change process, helps the organisation move towards an enhanced competitive position.
Results Focus	Demonstrates motivation and perseverance with plans to achieve outcomes.
Developing Relationships	Builds effective relationships to achieve business goals and mutually beneficial outcomes. Builds trust.
Planning/Organisational Skills (Multi-tasking)	Plans actions to accomplish goals systematically, including establishing timeframes, allocates resources, and follows up on details.
Learning and Development	Demonstrates commitment to ongoing learning and growth in both personal and professional capacities
Problem Solving	Generates solutions to problems by systematically breaking them down into component parts.

Qualifications

Qualification/Skill/ Experience	Details
Educational qualifications	Relevant tertiary qualification (Forestry, Resource Management, Engineering, Science, Environmental Planning)
Work experience	Experience in the following areas desirable: <ul style="list-style-type: none">• forestry management• resource management• tikanga Maori and stakeholder engagement• soil conservation• biodiversity management